आवासन एवं शहरी कार्य मंत्रालय (सचिवालय) Ministry of Housing & Urban Affairs (Secretariat)

वार्षिक प्रशिक्षण कैलेंडर 2018-19 Annual Training Calendar 2018-19

> मई 2018 May 2018

संकलन

Prepared by:

प्रशासन-v अनुभाग

Administration-V Section

आवासन एवं शहरी कार्य मंत्रालय Ministry of Housing & Urban Affairs

(http://mohua.gov.in)

PREFACE

The Department of Personnel and Training has formulated the National Training Policy, 2012 and issued guidelines for implementation of the Policy by each Ministry/Department. The National Training Policy is based on the fundamental principle that there must be training for all civil servants both at the time of their joining as well as periodically in the course of their careers, so that their efficiency is improved and they are far more responsive to the needs of the citizens.

In pursuance to DoP&T guidelines on National Training Policy, "Annual Training Calendar 2018-19" of Ministry of Housing and Urban Affairs (Secretariat) has been prepared encompassing the training needs of all grades of officials/ officers which, inter alia, provides for nomination of officials for training programmes being conducted by ISTM and other training institutes, induction training to new entrants as well as conducting in-house training courses.

I appreciate the efforts made by the Administration Wing of the Ministry in preparation of this Training Calendar. I am confident that this will go a long way in enhancing the competency of the officers and staff of the Ministry.

I hope that all officers/officials of the Ministry will find it useful and actively participate in training programmes and workshops.

(Durga Shanker Mishra)

Secretary

Ministry of Housing & Urban Affairs

New Delhi, May, 2018

Annual Training Calendar 2018-19

1. Background:

1.1 The National Training Policy was issued by Department of Personnel and Training (DOPT) in April 1996 for the development of human resources of the Government. With the liberalisation of economy, economic development, devolution of funds and functions to Panchayat and Urban Local Body level, enhanced transparency, globalisation etc have thrown up challenging environment for civil servants at all levels. Hence the need for a revised National Training Policy arose. Accordingly, a Review Committee on National Training Policy was constituted. Based on the recommendations of the Review Committee, National Training Policy 2012 has been finalized by Department of Personnel & Training. The salient features of the Policy are as under:

2. Competency Framework:

- 2.1 There is increasing recognition that the individual in an organization is a key resource; not a cost.
- 2.2 Group B and C employees are receiving sporadic training. With the creation of third tier of governance, training of functionaries of Municipal bodies has become a critical concern.
- 2.3 For transforming civil service, it is imperative to move to a Strategic Human Resource Management (SHRM) system.
- 2.4 Competencies encompass knowledge, skills and behaviour required for effective performance of functions by an individual.
- 2.5 Competencies are broadly divided into core skills and professional skills.
- 2.6 Core skills are proficiency in leadership, financial management, people management, IT, communication etc.

- 2.7 Professional skills are specialised skills such as building roads, irrigation projects, civil aviation, medical care etc.
- 2.8 Fundamental principle of competency framework is that each job should be performed by a person who has the required competencies for that job.
- 2.9 Training intervention is essential to develop a professional, impartial and efficient civil service that is responsive to the needs of citizens. In doing so, care should be taken to inculcate proper ethics, commitment to work and empathy for the vulnerable sections of society.
- 2.10 Training has to ensure that civil servants have requisite knowledge, skills and attitude to effectively perform functions entrusted to them

3. Action on the part of Ministries/ Departments/ Organisations:

- 3.1 To equip civil servants with the competencies for their current or future jobs. Such training will be imparted
 - a) at the time of their entry into service and at appropriate intervals.
 - b) such training should be given from lowest level to the highest level functionaries.
 - c) Training should not be restricted to mandatory points in the career of an employee. It should be available to meet needs as they arise through a mix of conventional course, distance and e-learning.
 - d) Training of front line staff including training on soft skills to be given priority.

- Appoint a Training Manager.
- 3.3 Create a Training Cell with HR and Capacity building professionals.
- 3.4 Developing Cadre Training Plans (CTP) by Ministry and its Attached/Subordinate Offices based on competencies required and training needs for cadres under Ministry or its attached/subordinate offices.
- 3.5 Link training and development of competencies to career progression.
- 3.6 To conduct Induction Training for new entrants and to upload Induction Material on website.
- 3.7 To make immediate superiors responsible and accountable for training.
- 3.8 Incorporate a provision for training in any new scheme to ensure that suitable training is imparted for its proper implementation and sustainability.
- 3.9 Prepare Annual Training Plan for all cadres under its control.
- 3.10 Allocate funds for training (2.5% of salary budget).
- 3.11 Organize on the Job and In-house training.
- 3.12 To incorporate separate section on "Training and Capacity Building" in the Annual Report of the Ministry.
- 4. Accordingly, Annual Training Calendar 2017-18 was prepared. Action taken as per the Annual Training Calendar 2017-18 is as under:-
- 4.1 Circular issued to make superior officers responsible and accountable for relieving the officers/ officials nominated for different training courses.

- 4.2 08 (eight) Officers of this Ministry attended DFFT Training Programmes at different International Centres i.e. Australia & New Zealand School of Government-Melbourne, University of California, LSE Summer School-London, IDS-Sussex etc.
- 4.3 15 (fifteen) officials/ officers from this Ministry nominated by DOPT attended Mandatory Training Programmes at Institute of Secretariat Training and Management (ISTM)
- 4.4 03 (Three) officers from this Ministry were nominated for MCTP Programs at LBSNAA and IIM Banglore.
- 4.5 04 (four) officers were nominated for "International Training Programme on Budgeting, Accounting and Financial Management" at NIFM, Faridabad.
- 4.6 04 (four) Officers were nominated by this Ministry for various other in-service training programme at TISS-Mumbai, KDI-South Korea, CAFRAL-Mumbai & Canberra-Australia.
- 4.7 DARPG or NIC and IT Cell of this Ministry conducted various trainings in e-Office for better understanding and 100% implementation of e-Office in Ministries which was attended by officers at various levels.
- 4.8 Circulars for trainings/workshops, both domestic and foreign, received in the Ministry are being circulated. Prominent amongst these are circulars from Indian Institute of Public Administration, Lal Bahadur Shastri National Academy of Administration, V.V.Giri National Labour Institute, National Institute of Financial Management, etc besides training circulars of Department of Personnel and Training and ISTM.

- 5. Annual Training Calendar 2018-19 of MOHUA:
- 5.1 Action Plan for implementing Annual Training Calendar 2018-19 is as under:-
- 5.1.1 Deputy Secretary(Administration) has been nominated nodal Training Manager for Ministry (Sectt).
- 5.1.2 All training circulars relating to domestic/ foreign training programmes being organized by various training institutes as received in the Ministry will be dealt and nominations received from officers working in this Ministry or in attached/subordinate offices of this Ministry will be forwarded to DoP&T/concerned Nodal Agency for further necessary action.
- 5.1.3 Since the service records of staff posted in Attached/ Subordinate offices are maintained by the concerned organizations themselves, the training plan for staff belonging to CSS, CSSS, CSCS cadres as well as the subordinate cadres of respective offices will be prepared by Attached/ Subordinate offices based on their own requirements.
- 5.1.4 Mandatory Training for CSS, CSSS and CSCS is being arranged by DoP&T/ISTM. It will be ensured that the staff nominated by DoP&T/ISTM is relieved by respective Wing Heads/HODs whenever they are nominated. List of Mandatory Training Programmes that are conducted by ISTM is placed below at Annexure-I.
- 5.1.5 List of courses (other than mandatory) to be organised by ISTM during 2018-19 is at **Annexure-II**. Administration Division will ensure adequate participation in relevant courses being

organised by ISTM on different subjects. Wing Heads/ Divisional Heads will be requested to nominate suitable officials from their Divisions for those courses.

- 5.1.6 During 2018-19, it is proposed to organize in-house training courses on varied subjects related to Office Procedure, Service Rules, RTI, etc as per **Annexure-III**.
- 5.1.7 Circulars for "Trainers Development Programmes" organized by DoPT will also be circulated in this Ministry for nominations during 2018-19. The list of courses is at **Annexure-IV**
- 5.1.8 Besides, this Ministry will also nominate Officers/Officials for various Training Programs of National Productivity Council (NPC) of the Mo Commerce & Industry and also to other such Training Programs of reputed and recognized institutes, as and when nominations will be invited from this Ministry.
- 5.1.9 During the Annual Training Calendar 2017-18, induction material was prepared by Coord. Division. The same will be get updated and placed on the website. It will also be provided to new entrants.
- 5.1.10 Separate chapter on training and capacity building has been included in the Annual Report of the Ministry highlighting the training activities of the Ministry.

ANNEXURE-I

Mandatory Training Courses

| S. No. | | | Level of Participants | | |
|--------------------|--------------------|---|---|--|--|
| 1. | CSS-A | Level 'A' | SSAs of CSS with 7 years' of service | | |
| 2. | CSS-B Level 'B' | | ASOs with 6 years' of service | | |
| 3. | 3. CSS-D Level 'D' | | Section Officers with 6 years' of service | | |
| 4. CSS-E Level 'E' | | | Under Secretaries with 4 years' of service | | |
| 5. | CSS-F | Level 'F' | Dy. Secretaries with 4 years' of service | | |
| 6. | ADR (F) | Foundational Training Course for ASOs | Direct Recruit ASOs | | |
| 7. | SDR (F) | Foundational Training Courses for Steno Gr. D | Steno Gr. D, Direct Recruit | | |
| 8. | CSSS-1 | Level I | Stenographers' Grade 'D' with 7 years' service | | |
| 9. | CSSS-2 | Level II | Personal Assistants of CSSS with 3 years' service | | |
| 10. | CSSS-3 Level III | | Private Secretaries of CSSS with 4 years' service | | |
| 11. | CSSS-4 | Level IV | PPS with 4 years' service | | |
| 12. | CSS-5 | Level-V | Sr. PPS with 4 years' of service | | |

Annexure-II

MDP (Management Development Programmes)

| | | . 0 | | | |
|----|--|--|---|--|--|
| 1 | OCD | Orientation Course for Dy. Secretaries/Directors | Deputy Secretaries/Directors Joining Central Secretariat | 25 Jun,18 To 27 Jun,18 29 Oct,18 To 31 Oct,18 | |
| 2 | ER | Establishment Rules | Section Officers/Assistant Section Officers or equivalent | 21 May,18 To 25 May,18 11 Mar,19 To 15 Mar,19 | |
| 3 | RIS Reservation in Services for SC/ST/OBC | | Section Officers/Assistant Section Officers or equivalent | 17 Sep,18 To 20 Sep,18 | |
| 4 | AV1 Administrative Vigilance:Role of IO/PO | | Under Secretaries / Section Officers / Assistant Section Officers or equivalent | 06 Aug,18 To 10 Aug,18 | |
| 5 | AV3 | Administrative Vigilance- Disciplinary Procedures | Assistant Section Officers and above or equivalent | 18 Mar,19 To 29 Mar,19 | |
| 6 | HCAT | Handling of CAT Cases | Section Officers/Assistant Section Officers or equivalent | 23 Jul,18 To 25 Jul,18 REVISED-DATE 07 Jan,19 To 09 Jan,19 | |
| 7 | WND | Workshop on Noting & Drafting | Assistant Section Officers / Section Officers or equivalent | 01 Aug,18 To 03 Aug,18 03 Oct,18 To 05 Oct,18 25 Mar,19 To 27 Mar,19 | |
| 8 | WPCN-1 | Workshop on Preparing Cabinet Notes-1 | Deputy Secretaries and Directors | 28 Sep,18 21 Dec,18 22 Mar,19 | |
| 9 | WPCN-2 | Workshop on Preparing Cabinet Notes-2 | Under Secretaries & Section Officers | 01 Jun,18 31 Aug,18 14 Dec,18 01 Feb,19 | |
| 10 | BMS | Basic Management Services | Senior/Junior Analysts/Section Officers/Assistant Section | 08 Oct,18 To 30 Nov,18 | |

| | | | Officer/Technical Assistant/Research Analysts or equivalent | |
|----|------------|---|--|--|
| 11 | AMS | Advanced Management Services | Group A & B Officers undergone BMS course | 10 Dec,18 To 28 Dec,18 |
| 12 | KM | Knowledge Management | Group A & B Officers | 03 Dec,18 To 05 Dec,18 |
| 13 | GG | Good Governance | Group A & B Officers | 23 Apr,18 To 27 Apr,18 |
| 14 | HRM | Human Resource Management | Group A & B Officers | 28 Jan,19 To 29 Jan,19 |
| 15 | WLO(SC/ST) | Workshop for Liaison Officers of SC/ST | Liaison Officers for SC/ST | 16 Aug,18 To 17 Aug,18 28 Jan,19 To 29 Jan,19 |
| 16 | WCCSDA | Workshop on Citizen Centric & Service Delivery Approach | Group A & B Officers | 03 Oct,18 To 05 Oct,18 11 Feb,19 To 13 Feb,19 |
| 17 | WEO | Workshop on e- Office | Group A & B Officers | 24 Sep,18 To 25 Sep,18 15 Nov,18 To 16 Nov,18 21 Jan,19 To 22 Jan,19 |
| 18 | BDA | Big Data Analytics in Government | All Gazetted Officers | 18 Jun,18 To 20 Jun,18 17 Dec,18 To 19 Dec,18 |
| 19 | OTP-PV | Orientation Training Programme on Preventive Vigilance | Group A & B Officers | 02 Nov,18 08 Mar,19 |
| 20 | OTP-DDM | Orientation Training Programme on on Drafting in Disciplinary Matters | Group A & B Officers | 14 Jun,18 To 15 Jun,18 17 Jan,19 To 18 Jan,19 |
| 21 | BDA(Adv) | Big Data Analytics (Advanced) in Government | All Gazetted Officers | 18 Jul,18 To 20 Jul,18 |

FMP (Financial Management Programmes)

| 22 | C&A | Assistant Section Officers or Senior | |
|----|-----|---|------------------------|
| | | Secretariat | 19 Nov,18 To 18 Jan,19 |

| | | | Assistants or equivalent with 5 years service | |
|----|--------------------------------|---|--|--|
| 23 | PRB1 | Programme on Pensions & other Retirement Benefits | Under Secretaries / Section Officers & equivalent | 16 Apr,18 To 20 Apr,18 |
| 24 | on Pension Offic | | Assistant Section Officers or equivalent | 10 Dec,18 To 14 Dec,18 |
| 25 | WPF | Workshop on Pay Fixation | Section Officers/Assistant Section Officers or equivalent | 28 Jan,19 To 30 Jan,19 |
| 26 | Management Officers in Section | | Section Officers/Assistant Section Officers or equivalent | 10 Dec,18 To 12 Dec,18 |
| 27 | WOB | Workshop on Outcome Budget | Section Officers/Assistant Section Officers or equivalent | 12 Jul,18 To 13 Jul,18 |
| 28 | WAFS | Workshop on Analysis of Financial Statements | Group A Officers | 22 Oct,18 To 23 Oct,18 |
| 29 | WPFA | Workshop on Project Formulation and Appraisal | Group A Officers | 29 Oct,18 To 30 Oct,18 |
| 30 | WPPP | Workshop on Public Private Partnership | Group A Officers | 02 Aug,18 To 03 Aug,18 18 Mar,19 To 19 Mar,19 |
| 31 | WFB | Workshop on Formulation of Budget | Section Officers/Assistant Section Officers or equivalent | Postponed Next Date yet to be announced |

| 32 | WITAX | Workshop on Income Tax | Assistant Section Officers and DDOs or equivalent | 26 Jul,18 To 27 Jul,18 |
|----|-----------------------------------|--|--|--|
| 33 | for Internal Off Finance Officers | | Internal Finance Officers | 06 Dec,18 To 07 Dec,18 |
| 34 | | | | 27 Sep,18 To 28 Sep,18 21 Mar,19 To 22 Mar,19 |
| 35 | | | DDO / HOO, Group A & B Officers | 06 Aug,18 To 10 Aug,18 04 Feb,19 To 08 Feb,19 |
| 36 | WPP- GFR | Workshop on Public Procurement under GFR- 2017 | Group A & B Officers | 16 May,18 To 18 May,18 REVISED-DATE 17 Sep,18 To 19 Sep,18 02 Jan,19 To 04 Jan,19 20 Feb,19 To 22 Feb,19 |
| 37 | WGST | Workshop on Goods and Services Tax | Group A & B Officers | 03 May,18 To 04 May,18 28 Jun,18 To 29 Jun,18 23 Aug,18 To 24 Aug,18 08 Nov,18 To 09 Nov,18 28 Jan,19 To 29 Jan,19 |
| 38 | SWFM | Workshop on Financial Management in PSUs | Specially for PSUs and Autonomous Organizations | 04 Jun,18 To 08 Jun,18 18 Feb,19 To 22 Feb,19 |
| 39 | OTP- RGO | Orientation Training Programme for the retiring Government officials | Retiring Government Officials - Gazetted & Non Gazetted Officers | 23 Jul,18 To 24 Jul,18 REVISED-DATE 29 Oct,18 To 30 Oct,18 11 Mar,19 To 12 Mar,19 |
| 40 | OTP- GFR | Orientation Training Programme on GFRs 2017 | Group A & B Officers | 04 Oct,18 To 05 Oct,18 REVISED-DATE 04 Oct,18 To 05 Oct,18 03 Dec,18 To 04 Dec,18 14 Jan,19 To 15 Jan,19 |

| | RT | I (Right To I | nformation - Cap | pacity Building Programmes) |
|-------|------------|--|---|--|
| 41 | RM- RTI | Record Management - Right to Information | Section Officers/Record Officers/Assistant Section Officers or equivalent | 06 Aug,18 To 08 Aug,18 |
| 42 | RTI PIO | Right to Information Public Information Officers | Public Information Officers/Central Public Information Officers | 07 May,18 To 09 May,18 REVISED-DATE 11 Jun,18 To 13 Jun,18 REVISED-DATE 13 Mar,19 To 15 Mar,19 REVISED-DATE |
| 43 | RTI- AA | Right to Information Appellate Authority | Officers designated as Appellate Authority | 16 Nov,18 25 Mar,19 |
| 54 | RTI TDP | Right to Information Trainers Development Programme | Potential Trainers for Right to Information | 04 Jun,18 To 08 Jun,18 REVISED-DATE 26 Nov,18 To 30 Nov,18 |
| 45 | S-RTI | Seminar on Right to Information | Section Officers & above | 25 Mar,19 To be started |
| | | | BT (Behavioura | l Techniques) |
| 46 | SM | Stress Manageme | Section Officers & above | 04 Sep,18 To 07 Sep,18 |
| 47 | OBG | Organisation Behaviour Governmen | in Officers | 02 Jul,18 To 06 Jul,18 |
| 48 | EVPG | Ethics & Va in Public Governance | Officers | 14 Jan,19 To 16 Jan,19 |
| 49 GS | | Gender Sensitization | On Under Secretaries / Section Officers /Assistant Section | 24 Sep,18 To 28 Sep,18 |

| | | | Officers of equivalent | | | |
|----|-----------|--|---|---|---|--|
| 50 | WEI | Workshop on Emotional Intelligence | Group A & Officers | В | 01 Aug,18 To 03 Aug,18 | |
| 51 | WTBL | Workshop on Team Building and Leadership | Group A & Officers | В | 21 Jan,19 To 23 Jan,19 | |
| 52 | WCS | Workshop on Communication Skills | Group A & Officers | В | 07 Jan,19 To 08 Jan,19 | |
| 53 | IPE | Inter Personal Effectiveness for Group A & B Officers | Group A & Officers | В | 10 Jan,19 To 11 Jan,19 | |
| 64 | WSHWP | Workshop on Sexual Harassment at Work Place | Group A & Officers | . В | 11 Jun,18 To 12 Jun,18 17 Sep,18 To 18 Sep,18 14 Nov,18 To 15 Nov,18 | |
| 55 | WGB | Workshop on Gender Budgeting | Group A & Officers | В | 25 Jul,18 To 27 Jul,18 17 Sep,18 To 19 Sep,18 REVISED-DATE | |
| 56 | SBA | Swachh Bharat Abhiyan | Officials of Ministries Departmer and Attache Subordina offices | its | 07 May,18 22 Jun,18 30 Jul,18 REVISED-DATE 09 Nov,18 15 Mar,19 | |
| | | | CC (Comp | outer (| Courses) | |
| 57 | MS- PP | MS-Power Point | Officers & Staff | 28 May,18 To 30 May,18 REVISED-DATE 17 Dec,18 To 19 Dec,18 | | |
| 58 | MS- OS | MS-Office Suite | Officers & Staff | 09 Apr,18 To 13 Apr,18 | | |
| 59 | MS-W | MS-Word | Officers & Staff | Officers & 28 Jan, 19 To 30 Jan, 19 | | |
| 60 | MS- Ex | MS-Excel | Officers & Staff | | 26 Sep,18 To 28 Sep,18 | |

| 61 | MS- Ac | MS Access | Design and the second | cers & laff | | 14 Jan,19 To 16 Jan,19 | | |
|----|--------------|---|---|--------------------------|---|------------------------|--|--|
| 62 | MS- ExAdv | MS-Excel (Advanced) | | Officers & Staff | | 18 Mar,19 To 20 Mar,19 | | |
| | | | CC | (Com | outer Cou | irses) | | |
| 63 | MS- PP | MS-Power Point | Officers & Staff | | 28 May, 18 To 30 May, 18 REVISED-DATE 17 Dec, 18 To 19 Dec, 18 | | | |
| 64 | MS- OS | MS-Office Suite | 0.000 | cers & taff | | 09 Apr,18 To 13 Apr,18 | | |
| 65 | MS-W | MS-Word | | cers & taff | | 28 Jan,19 To 30 Jan,19 | | |
| 66 | MS- Ex | MS-Excel | | cers & taff | | 26 Sep,18 To 28 Sep,18 | | |
| 67 | MS- Ac | MS Access | | cers & taff | | 14 Jan,19 To 16 Jan,19 | | |
| 68 | MS- ExAdv | MS-Excel (Advanced) | | cers & | | 18 Mar,19 To 20 Mar,19 | | |
| | | SCTP (| State | Catego | ry Traini | ng Programme) | | |
| 69 | SCTP- OP | Three-day Tra Programme Office Proces | on | Emplo Centra Gover | yang byees of l & State rnments r SCTP | 04 Jun,18 To 06 Jun,18 | | |
| 70 | SCTP- ER | Three-day Tra Programme Establishment | on | Emplo Centra Gover | yyang byees of l & State rnments r SCTP | 09 Jul,18 To 11 Jul,18 | | |
| 71 | SCTP- CA | Three-day Tra Programme Compute Applications Word, Excel, Point, etc | on Emp r Centr (MS- Gove Power und | | yyang oyees of 1 & State rnments r SCTP | 03 Dec,18 To 05 Dec,18 | | |
| 72 | SCTP- FM | Three-day Tra Programme Financia Manageme | aining on | Emple Centra Gove | yyang oyees of al & State rnments or SCTP | 04 Mar,19 To 06 Mar,19 | | |

| 73 | SCTP- | Three-day Training | Divyang | 27 Aug,18 To 29 Aug,18 |
|----|-------|--|--|------------------------|
| | MI | Programme on | Employees of | 16 Jan,19 To 18 Jan,19 |
| | | Sensitization of Government functionaries on issues relating to Minorities | Central & State Governments under SCTP | |

ANNEXURE-III

Tentative Schedule & Courses for In-house Training in MoHUA:

| SI No. | Topics for In-house training | Tentative period* |
|--------|--|--------------------------------|
| 1. | Conduct Rules | June 2018 |
| 2. | Right to Information | August, 2018 |
| 3. | Stress Management | Oct. 2018 |
| 4. | Cyber Security and eOffice Training Programmes | As per schedule of NIC/IT Cell |
| 5. | Communication Skills | December,2018 |
| 6. | Induction Training to new entrants | On joining |
| 7. | Workshops on Official Language | Every Quarter through Dir.(OL) |
| 8. | Noting & Drafting | Feb.2019 |

Annexure-IV

| S.No | Title | Level | Duration | From Date | To Date | Institute | City |
|------|-----------------------------------|-------------------|----------|------------|------------|-----------|-----------|
| 1. | National Training Policy (NTP) | National Level | 2-Days | 05/04/2018 | 06/04/2018 | ISTM | New Delhi |
| 2. | Facilitation | National Level | 3-Days | 09/04/2018 | 11/04/2018 | YASDA | Pune |
| 3. | Introduction to SAT Courses | National Level | 3-Days | 19/04/2018 | 21/04/2018 | YASDA | Pune |
| 4. | ELT | National Level | 1-Week | 23/04/2018 | 27/04/2018 | MCRHRD | Hyderabad |
| 5. | DTS | National Level | 1-Week | 07/05/2018 | 11/05/2018 | YASDA | Pune |
| 6. | DTS | National Level | 1-Week | 14/05/2018 | 18/05/2018 | UPAAM | Lucknow |
| 7. | DTS | National Level | 1-Week | 15/05/2018 | 19/05/2018 | SIPARD | Agartala |
| 8. | DTS | National Level | 1-Week | 15/05/2018 | 19/05/2018 | MCRHRD | Hyderabad |
| 9. | DTS | National Level | 1-Week | 20/05/2018 | 24/05/2018 | APHRDI | Guntur |
| 10. | DOT | National Level | 1-Week | 21/05/2018 | 25/05/2018 | SIPARD | Agartala |
| 11. | мот | National Level | 1-Week | 21/05/2018 | 25/05/2018 | YASDA | Pune |
| 12. | ELT | National Level | 1-Week | 21/05/2018 | 25/05/2018 | ATIC | Kolkata |
| 13. | Mentoring | National Level | 3-Days | 21/05/2018 | 23/05/2018 | HIPA | Gurgaon |
| 14. | мот | National Level | 1-Week | 28/05/2018 | 01/06/2018 | ISTM | New Delhi |

| 15. | EOT | National Level | 1-Week | 04/06/2018 | 08/06/2018 | UAoA | Nainital |
|-----|-----------------------------------|-------------------|---------|------------|------------|--------|-----------|
| 16. | DTS | National Level | 1-Week | 04/06/2018 | 08/06/2018 | YASDA | Pune |
| 17. | National Training Policy (NTP) | National Level | 2-Days | 04/06/2018 | 05/06/2018 | ISTM | New Delhi |
| 18. | DTS | National Level | 1-Week | 04/06/2018 | 08/06/2018 | AASC | Guwahati |
| 19. | DOT | National Level | 1-Week | 11/06/2018 | 15/06/2018 | AASC | Guwahati |
| 20. | DTS | National Level | 1-Week | 11/06/2018 | 15/06/2018 | ATIM | Mysore |
| 21. | MOT | National Level | 1-Week | 11/06/2018 | 15/06/2018 | UPAAM | Lucknow |
| 22. | Mentoring | National Level | 3-Days | 11/06/2018 | 13/06/2018 | SIPARD | Agartala |
| 23. | TNA | National Level | 2-Weeks | 18/06/2018 | 23/06/2018 | YASDA | Pune |
| 24. | DOT | National Level | 1-Week | 18/06/2018 | 22/06/2018 | ATIM | Mysore |
| 25. | DTS | National Level | 1-Week | 18/06/2018 | 22/06/2018 | ATIC | Kolkata |
| 26. | МОТ | State Level | 1-Week | 19/06/2018 | 23/06/2018 | MCRHRD | Hyderabad |
| 27. | DOT | National Level | 1-Week | 25/06/2018 | 29/06/2018 | ATIC | Kolkata |
| 28. | TNA | National Level | 2-Weeks | 25/06/2018 | 06/07/2018 | UAoA | Nainital |
| 29. | National Training Policy (NTP) | National Level | 2-Days | 06/07/2018 | 07/07/2018 | SIPARD | Agartala |

| 30. | DOT | National Level | 1-Week | 09/07/2018 | 13/07/2018 | YASDA | Pune |
|-----|-----------------------------|-------------------|---------|------------|------------|--------|--------------------|
| 31. | DOT | National Level | 1-Week | 16/07/2018 | 20/07/2018 | APHRDI | Guntur |
| 32. | TNA | National Level | 2-Weeks | 16/07/2018 | 21/07/2018 | AASC | Guwahati |
| 33. | EOT | National Level | 1-Week | 16/07/2018 | 20/07/2018 | ATIM | Mysore |
| 34. | DTS | National Level | 1-Week | 17/07/2018 | 21/07/2018 | IMG | Thiruvananthapuram |
| 35. | TNA | National Level | 2-Weeks | 18/07/2018 | 28/07/2018 | IMG | Thiruvananthapuram |
| 36. | Mentoring | National Level | 3-Days | 23/07/2018 | 25/07/2018 | YASDA | Pune |
| 37. | DTS | State Level | 1-Week | 23/07/2018 | 27/07/2018 | MGSIPA | Chandigarh |
| 38. | MOT | National Level | 1-Week | 23/07/2018 | 27/07/2018 | ATIC | Kolkata |
| 39. | DOT | National Level | 1-Week | 24/07/2018 | 28/07/2018 | MCRHRD | Hyderabad |
| 40. | MOT | National Level | 3-Days | 25/07/2018 | 27/07/2018 | SKIPA | Ranchi |
| 41. | EOT | National Level | 1-Week | 30/07/2018 | 03/08/2018 | YASDA | Pune |
| 42. | Introduction to SAT Courses | National Level | 3-Days | 01/08/2018 | 03/08/2018 | NATRSS | New Delhi |
| 43. | МОТ | National Level | 1-Week | 06/08/2018 | 10/08/2018 | CAA | Raipur |
| 44. | Mentoring | National Level | 3-Days | 06/08/2018 | 08/08/2018 | ISTM | New Delhi |

| 45. | Mentoring | National Level | 3-Days | 07/08/2018 | 09/08/2018 | IMG | Thiruvananthapuram |
|-----|--------------------------------|-------------------|---------|------------|------------|--------|--------------------|
| 46. | Mentoring | National Level | 3-Days | 08/08/2018 | 10/08/2018 | ATIC | Kolkata |
| 47. | MT Development on DTS | National Level | 4-Weeks | 20/08/2018 | 14/09/2018 | ISTM | New Delhi |
| 48. | MT Development on DoT | National Level | 4-Weeks | 27/08/2018 | 20/09/2018 | ISTM | New Delhi |
| 49. | DTS | National Level | 1-Week | 27/08/2018 | 31/08/2018 | NATRSS | New Delhi |
| 50. | Facilitation | National Level | 3-Days | 27/08/2018 | 29/08/2018 | ATIC | Kolkata |
| 51. | ЕОТ | National Level | 1-Week | 27/08/2018 | 31/08/2018 | SIPARD | Agartala |
| 52. | DOT | National Level | 1-Week | 27/08/2018 | 31/08/2018 | YASDA | Pune |
| 53. | ЕОТ | National Level | 1-Week | 10/09/2018 | 14/09/2018 | NATRSS | New Delhi |
| 54. | RT Development on TNA | National Level | 2-Weeks | 17/09/2018 | 19/09/2018 | HIPA | Gurgaon |
| 55. | Mentoring | National Level | 3-Days | 19/09/2018 | 21/09/2018 | MGSIPA | Chandigarh |
| 56. | EOT | National Level | 1-Week | 24/09/2018 | 28/09/2018 | ATIM | Mysore |
| 57. | RT Development on Mentoring | National Level | 6-Days | 24/09/2018 | 29/09/2018 | MCRHRD | Hyderabad |
| 58. | MT Development on Facilitation | National Level | 11-Days | 24/09/2018 | 29/09/2018 | AASC | Guwahati |
| 59. | ЕОТ | National Level | 1-Week | 24/09/2018 | 28/09/2018 | ATIC | Kolkata |

| 60. | ELT | National Level | 1-Week | 24/09/2018 | 28/09/2018 | RCVPNAA | Bhopal |
|-----|--------------------------------|-------------------|---------|------------|------------|---------|--------------------|
| 61. | МОТ | National Level | 1-Week | 24/09/2018 | 28/09/2018 | YASDA | Pune |
| 62. | Introduction to SAT Courses | National Level | 3-Days | 24/09/2018 | 26/09/2018 | CAA | Raipur |
| 63. | Mentoring | National Level | 3-Days | 15/10/2018 | 17/10/2018 | UAoA | Nainital |
| 64. | Introduction to SAT Courses | National Level | 3-Days | 22/10/2018 | 24/10/2018 | YASDA | Pune |
| 65. | TNA | National Level | 2-Weeks | 22/10/2018 | 03/11/2018 | CAA | Raipur |
| 66. | RT Development on Facilitation | National Level | 6-Days | 22/10/2018 | 27/10/2018 | MCRHRD | Hyderabad |
| 67. | ELT | National Level | 1-Week | 23/10/2018 | 27/10/2018 | IMG | Thiruvananthapuram |
| 68. | TNA | National Level | 2-Weeks | 12/11/2018 | 17/11/2018 | MCRHRD | Hyderabad |
| 69. | DTS | National Level | 1-Week | 12/11/2018 | 16/11/2018 | UPAAM | Lucknow |
| 70. | ELT | National Level | 1-Week | 13/11/2018 | 17/11/2018 | SIPARD | Agartala |
| 71. | Facilitation | National Level | 3-Days | 14/11/2018 | 16/11/2018 | NATRSS | New Delhi |
| 72. | Mentoring | National Level | 3-Days | 19/11/2018 | 21/11/2018 | YASDA | Pune |
| 73. | DTS | National Level | 1-Week | 26/11/2018 | 30/11/2018 | RIPA | Jaipur |
| 74. | DTS | State Level | 1-Week | 26/11/2018 | 30/11/2018 | MGSIPA | Chandigarh |

| 75. | EOT | National Level | 1-Week | 26/11/2018 | 30/11/2018 | APHRDI | Guntur |
|-----|-----------------------|-------------------|---------|------------|------------|--------|-------------|
| 76. | DTS | National Level | 1-Week | 26/11/2018 | 30/11/2018 | ATIC | Kolkata |
| 77. | RT Development on DTS | National Level | 3-Weeks | 26/11/2018 | 14/12/2018 | AASC | Guwahati |
| 78. | Mentoring | National Level | 3-Days | 27/11/2018 | 29/11/2018 | MCRHRD | Hyderabad |
| 79. | DOT | National Level | 1-Week | 03/12/2018 | 07/12/2018 | ATIC | Kolkata |
| 80. | ELT | National Level | 1-Week | 03/12/2018 | 07/12/2018 | NATRSS | New Delhi |
| 81. | Facilitation | National Level | 3-Days | 03/12/2018 | 05/12/2018 | YASDA | Pune |
| 82. | TNA | National Level | 2-Weeks | 10/12/2018 | 21/12/2018 | UAoA | Nainital |
| 83. | DTS | State Level | 1-Week | 10/12/2018 | 14/12/2018 | GIRDA | Panaji |
| 84. | EOT | National Level | 1-Week | 10/12/2018 | 14/12/2018 | SKIPA | Ranchi |
| 85. | DOT | National Level | 1-Week | 10/12/2018 | 14/12/2018 | RIPA | Jaipur |
| 86. | МОТ | National Level | 1-Week | 10/12/2018 | 14/12/2018 | UPAAM | Lucknow |
| 87. | RT Development on ELT | National Level | 2-Weeks | 10/12/2018 | 21/12/2018 | ATIC | Kolkata |
| 88. | DTS | National Level | 1-Week | 10/12/2018 | 14/12/2018 | ATIM | Mysore |
| 89. | EOT | National Level | 1-Week | 10/12/2018 | 14/12/2018 | IMPA | Jammu Thawi |

| 90. | DOT | State Level | 1-Week | 11/12/2018 | 15/12/2018 | MCRHRD | Hyderabad |
|------|-----------------------------|-------------------|---------|------------|------------|---------|--------------------|
| 91. | DOT | National Level | 1-Week | 17/12/2018 | 21/12/2018 | ATIM | Mysore |
| 92. | EOT | National Level | 1-Week | 17/12/2018 | 21/12/2018 | YASDA | Pune |
| 93. | Mentoring | National Level | 3-Days | 19/12/2018 | 21/12/2018 | NATRSS | New Delhi |
| 94. | DTS | State Level | 1-Week | 24/12/2018 | 29/12/2018 | RCVPNAA | Bhopal |
| 95. | Introduction to SAT Courses | National Level | 3-Days | 27/12/2018 | 29/12/2018 | YASDA | Pune |
| 96. | TNA | National Level | 2-Weeks | 07/01/2019 | 12/01/2019 | YASDA | Pune |
| 97. | DOT | National Level | 1-Week | 07/01/2019 | 11/01/2019 | IMG | Thiruvananthapuram |
| 98. | TNA | National Level | 2-Weeks | 14/01/2019 | 19/01/2019 | ATIC | Kolkata |
| 99. | TNA | National Level | 2-Weeks | 14/01/2019 | 24/01/2019 | IMG | Thiruvananthapuram |
| 100. | МОТ | National Level | 1-Week | 28/01/2019 | 01/02/2019 | YASDA | Pune |
| 101. | DOT | State Level | 1-Week | 04/02/2019 | 08/02/2019 | RCVPNAA | Bhopal |
| 102. | RT Development on DoT | National Level | 3-Weeks | 04/02/2019 | 22/02/2019 | AASC | Guwahati |
| 103. | Mentoring | National Level | 3-Days | 10/02/2019 | 12/02/2019 | SIPARD | Agartala |
| 104. | TNA | National Level | 2-Weeks | 11/02/2019 | 23/02/2019 | APHRDI | Guntur |

| 105. | DTS | National Level | 1-Week | 11/02/2019 | 15/02/2019 | YASDA | Pune |
|------|-----------|-------------------|--------|------------|------------|---------|------------|
| 106. | DTS | State Level | 1-Week | 18/02/2019 | 22/02/2019 | UAoA | Nainital |
| 107. | DTS | National Level | 1-Week | 18/02/2019 | 22/02/2019 | ISTM | New Delhi |
| 108. | ELT | National Level | 1-Week | 18/02/2019 | 22/02/2019 | ATIC | Kolkata |
| 109. | DOT | National Level | 1-Week | 25/02/2019 | 01/03/2019 | ISTM | New Delhi |
| 110. | Mentoring | National Level | 3-Days | 25/02/2019 | 27/02/2019 | YASDA | Pune |
| 111. | DOT | State Level | 1-Week | 04/03/2019 | 08/03/2019 | UAoA | Nainital |
| 112. | DOT | National Level | 1-Week | 04/03/2019 | 08/03/2019 | YASDA | Pune |
| 113. | DOT | State Level | 1-Week | 04/03/2019 | 08/03/2019 | MGSIPA | Chandigarh |
| 114. | мот | State Level | 1-Week | 11/03/2019 | 15/03/2019 | RCVPNAA | Bhopal |
| 115. | EOT | National Level | 1-Week | 18/03/2019 | 22/03/2019 | YASDA | Pune . |